



LRTA dba Palmetto Breeze / Easy Breeze Paratransit

ADA Discrimination Complaint Process

Palmetto Breeze has established a process for resolving complaints of discrimination based on disability. Any person who believes he or she has been subjected to discrimination on the basis of disability may file a complaint under this procedure. The Palmetto Breeze Mobility Manager or his/her designee shall be responsible for overseeing investigations and responses to complaints of discrimination based on disability.

How to File a Complaint: Please complete an ADA Discrimination Complaint Form. ADA Complaint Forms and the ADA Complaint Procedure is available electronically on the Palmetto Breeze website, or hardcopies of all material is available at the offices of:

LRTA dba Palmetto Breeze

Attn: Mobility Manager

PO Box 2029

25 Benton Field Road

Bluffton, SC 29910

(843)757-5782, Option #3

kmorales@palmettobreezetransit.com

OR

www.palmettobreezetransit.com

Complaints can be filed orally or in writing and should contain:

1. The name, address and telephone number of the individual or representative filing the complaint; complaints filed on behalf of third parties must describe or identify the alleged victims of the discrimination,
2. An explanation of the alleged discrimination or denial of service,
3. The date the alleged violation(s) occurred,
4. Signature of the person filing a written complaint.

Complaints may be submitted by mail, email, left at the front desk, or given over the telephone to a transit representative. If an ADA Discrimination Complaint is made over the telephone, it is important to be very detailed and speak clearly. Once all the information is provided orally for the complaint form, a Palmetto Breeze staff member-completed complaint form will be returned

to the caller to ensure the accuracy of the caller's complaint and gain a signature from the complainant. Please be aware this added step may create a delay in submission of the finalized complaint form.

Upon Receipt of an ADA Discrimination Complaint:

Within **ten (10) business days** Palmetto Breeze will confirm the receipt of a written ADA Discrimination Complaint and let the complainant know the matter is being investigated. The Palmetto Breeze Mobility Manager will investigate the complaint and respond in writing within **sixty (60) business days** from receipt of the complaint. The response will set out a process for the resolution of the complaint. If the decision is "no further action will be taken," the written response will state the reasons for such a decision.

All individual ADA Discrimination complaints will be retained on file for at least one year and Palmetto Breeze will maintain a summary of all complaints received for no less than five (5) years. Please note that Palmetto Breeze personnel files are confidential; therefore, specific information on disciplinary actions resulting from a complaint will not be divulged.

How to Appeal: The complainant can appeal the decision in instances where he or she is dissatisfied with the resolution. Appeals must be submitted to Palmetto Breeze in writing within **sixty (60) days** of receipt of the resolution letter. All appeal requests will be date-stamped to record the date the letter was received by Palmetto Breeze.

An appeal hearing will be conducted within **thirty (30) days** of receipt of the applicant's written request. Applicants will be notified no later than 15 days after receipt of their original appeal request letter with the scheduled time and location for the appeal hearing. The appeal process must allow for complainants to present their case in person and have the necessary support for their appeal.

Personnel other than the person who made the initial complaint decision must conduct the appeal process. For example, two or more of the following representatives may serve on the appeals panel: Palmetto Breeze Executive Director, or his/her assigned representative, Palmetto Breeze Director of Operations, or his/her assigned representative, Palmetto Breeze Safety & Training Manager, or his/her assigned representative. The appeals panel decision will be mailed to the complainant by letter within 30 days of the hearing. All appeal panel decisions will be final.

Request for appeals should be directed to:

LRTA dba Palmetto Breeze
Attn: Executive Director
PO Box 2029
25 Benton Field Road
Bluffton, SC 29910

The ADA Discrimination Process and Complaint Form can be available in an accessible format, upon request.



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ADA Disability Discrimination Complaint Form

- Please fill out this form completely
(Please read the ADA Discrimination Complaint Process to learn how to receive assistance, if desired, in completing the form)
- Sign and return this form to the address shown below

Complainant Name: _____

Address: _____

City, State, and Zip: _____

Home Phone: _____ Cell Phone: _____

Email: _____

Name, Address, Telephone Number of Person Completing this Form on Behalf of the Complainant:

When did the alleged discrimination occur?

Date: _____ Time: _____

Where did the alleged discrimination occur?

Location: _____

Describe your complaint of discrimination:

